

Eyes High Postdoctoral Match-Funding Program Terms and Conditions

The VPR will provide, on a competitive basis, partial salary support to enable University of Calgary Faculty Members to recruit and support outstanding postdoctoral scholars.

Eligibility:

Appointment as a postdoctoral scholar under the primary supervision of a full-time faculty member of the University of Calgary. Individuals who anticipate starting a postdoctoral appointment at the University of Calgary within 12 months are eligible to apply.

Value:

\$25,000 per year from the VPR

Number:

Up to 25 will be awarded in 2020/2021

Duration:

Two years, subject to annual renewal

Where Tenable:

University of Calgary

Terms:

The purpose of this award is to attract and support postdoctoral scholars (PDS) to the University of Calgary who will be highly competitive for external awards on the basis of their scholarly contributions, research leadership, and proposed research program, and will help advance the University of Calgary's strategic research and innovation plan. Thus, PDS holding this award are expected to apply for all external awards or grants for which they are eligible, including those from provincial or national agencies. Renewal of the Eyes High Postdoctoral funding for the second year is contingent on the PDS fulfilling this requirement. The Eyes High Postdoctoral funding cannot be held in conjunction with an external award.

Applicants must provide a letter of support from their research supervisor committing to provide a \$25,000* annual component of the award plus employer paid benefits (Plan C), CPP, EI, and WCB.

Incentive funding: When a PDS is awarded external funding, it is anticipated that the supervisor contribution will be pro-rated, so that the PDS receives a total funding package that is at least \$2,500 more than the total they received prior to securing external funding.

Definitions and Limitations:

- A postdoctoral scholar is defined as an individual with five years or less of full-time training after PhD or other advanced degree. This window can be extended in cases of career interruption for extenuating circumstances, such as parental leave, illness, health-related family responsibilities, etc.
- Funding under this program is only available to faculty members for one postdoctoral scholar at a time.
- VPR support does not include benefits or employer CPP and EI contributions.
- Funding cannot be allocated to a PDS who received their PhD from the University of Calgary, except in cases where personal circumstances require the PDS to remain in Calgary, or where there is a proposed change in research context (new supervisor, Institute, or Department/Faculty, etc).
- Funding cannot be allocated to a PDS who already holds a postdoctoral position at the University of Calgary or who has previously held a postdoctoral position at the University of Calgary.
- Individuals obtaining external support (i.e. tri-council, AIHS, MITACS, or equivalent) or any other internal funding must immediately inform the Postdoctoral Program Director to enable re-allocation of funding to other individuals.
- Funding will be subject to availability of funds.

Citizenship:

Unrestricted

Adjudication:

Review criteria will include, but not necessarily be limited to:

- Quality of the candidate (e.g., impact and significance of previous research and creative contributions, evidence of research leadership); respecting the stage and nature of the applicant's career path
- Quality of the proposed project, in terms of novelty/originality, feasibility, and expected impact (e.g., for discovery, society, policy, practice, innovation, etc)
- Supervisor's current research, training and, where appropriate, innovation environment; early career supervisors are eligible and encouraged to apply
- Institutional synergy, including alignment of the proposed project with UCalgary research and innovation priorities

As an inclusive employer, the University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of our entire campus and

greater community. We are committed to removing barriers that have been historically encountered by equity-seeking groups in our society, and we strive to support all individuals in achieving academic and professional success.

Apply:

Candidates must submit the completed application form, along with all supporting documents to [Eyes High Postdoctoral Match-Funding Program](#). The application form includes a section that requires a detailed plan for external funding applications.

Questions can be directed to vprawards@ucalgary.ca.

An individual candidate may submit only one application per competition.

Deadlines:

November 2, 2020 and May 3, 2021