## Incremental Project Grants

## INSTITUTIONAL PERFORMANCE OBJECTIVES 2021-2022

In 2021/22, the University of Calgary will receive Incremental Project Grants funding of \$ 2,791,542.00 and has allocated the funding to the following projects:

| Project Description                        | Priority area(s)   | Allocated<br>Amount | Institutional Performance Objectives   | Indicators  | Targeted Outcomes   |
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| Indigenous Research<br>Support Team (IRST) | Equity, diversity, and<br>faculty renewal (in the<br>context of equity,<br>diversity, and inclusion) | \$ 416,000.00       | Launched in late 2019 within Research<br>Services to further the Indigenous<br>Research enterprise at the University of<br>Calgary through key offerings and<br>support.<br>To strengthen and identify existing<br>resources for Indigenous communities<br>and stakeholders, university<br>researchers, and further partners to<br>promote collaborative, reciprocal, and<br>culturally responsive research.   | Indigenous researchers engaged<br>and supported by the IRST<br>Community organizations engaged<br>Community engagement events<br>Indigenous research ethics<br>applications processed   | Timeline: July 2019 – June 2023<br>Efficient, effective, and supportive<br>management and administration of<br>Indigenous research activities   |
| EDI Initiatives                            | Equity, diversity, and<br>faculty renewal (in the<br>context of equity,<br>diversity, and inclusion) | \$ 81,000.00        | To implement best practices to sustain<br>the participation of and/or address the<br>underrepresentation of individuals from<br>groups including, but not limited to:<br>women, Indigenous Peoples, persons<br>with disabilities, members of visible<br>minorities/racialized groups, and<br>members of LGBTQ2+ communities.<br>A dedicated Equity, Diversity, and<br>Inclusion Advisor will be positioned<br>within the Research Services Office and<br>will gather data and further develop<br>processes related to supporting Equity,<br>Diversity, and Inclusion for the UCalgary<br>research community. | Educational resources developed<br>Workshops and information<br>sessions delivered<br>Researchers surveyed and number<br>interviewed  | Timeline: July 2019 – June 2023<br>The EDI Advisor will deliver expert<br>advice and guidance, develop<br>strategic practices, and implement<br>plans to ensure that the university<br>meets its EDI goals in advancing<br>research excellence. |
| Knowledge Engagement                       | Innovation and<br>commercialization<br>activities  | \$ 300,000.00       | A Knowledge Engagement team has<br>been established on a pilot basis to<br>better support innovation and<br>knowledge mobilization activities.<br>The Knowledge Engagement team has a<br>broad mandate to build capacity in<br>knowledge engagement, facilitate the  | <ul> <li>Number of:</li> <li>inquiries received from both<br/>internal and external parties<br/>interested in community-focused<br/>research partnerships</li> <li>meetings with community<br/>organizations</li> <li>events</li> </ul> | Timeline: June 2019 – May 2023<br>Providing dedicated staff focused on<br>community partnerships will lead to<br>efficient and effective management<br>of innovation and knowledge<br>engagement activities:                                    |

|  |  |               | development of partnerships for<br>research, and provide a robust support<br>structure for these initiatives. For the<br>pilot period, the Knowledge<br>Engagement team is focused on the<br>social sciences, humanities, and<br>community health.   | <ul> <li>partnerships supported</li> <li>funded projects</li> <li>research revenue</li> <li>guidance resources developed</li> <li>website data (traffic, inquiries submitted)</li> </ul>  | <ul> <li>increased engagement of faculty<br/>with community stakeholders</li> <li>increased research revenue</li> <li>long term partnerships with<br/>community</li> <li>new employment opportunities<br/>for students working on<br/>partnered projects</li> </ul>  |
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| High performance<br>computing (HPC) and<br>research data<br>management (RDM) | Facilities renewal,<br>including deferred<br>maintenance | \$ 440,000.00 | High Performance ComputingTo increase research capacity throughgreater access to shared majorinfrastructure across our university,including computing infrastructure, andto address and further prepare forgreater demand.Research Data ManagementTo develop an RDM strategy to guidethe transition of processes andpractices to comply with the Tri-AgencyResearch Data Management Policy.This strategy will consider requirementsfor the collection and storage of data;the creation of metadata to aid indiscovery and use of datasets; bestpractices around preservation,retention, and sharing of data; andrecommendations foracknowledgement and citation of data,in order for researchers to be creditedfor their data. | Availability, health, and<br>performance of HPC resources<br>available to the research<br>community<br>New resources and tools developed<br>to support RDM<br>Number of researchers accessing<br>the HPC and RDM resources<br>Time to completion of requests for<br>virtual machines  | Timeline: July 2021 – June 2023<br>Increased availability of relevant<br>research computing resources<br>Reduced time to fulfilment of<br>requests for virtual machines<br>Improved access to RDM training,<br>tools, and resources  |
| International Research<br>Partnerships &<br>Innovation Unit                  | Innovation and<br>commercialization<br>activities        | \$ 110,544.00 | This new unit will provide strategic and<br>operational insight that supports the<br>overall advancement of global research<br>and innovation at the University of<br>Calgary to better support international<br>research, attract new major<br>international funding, and to expand<br>global partnerships that support the<br>advancement of research, innovation,<br>and commercialization.<br>Through our existing research themes<br>and our focus on matching our research<br>strengths with opportunities, we will  | <ul> <li>Global research revenue</li> <li>International research guidance<br/>resources developed</li> <li>Dollars raised for partnerships</li> <li>Number of: <ul> <li>new global research and<br/>innovation partnerships<br/>supported</li> <li>faculty members involved in<br/>global research</li> <li>new faculty collaborations</li> <li>funded global research and<br/>innovation projects</li> </ul> </li> </ul> | Timeline: July 2021 – March 2024<br>Expanded innovation opportunities<br>and global research connections<br>Enhanced capacity for global<br>partnerships and knowledge<br>transfer<br>Increased partnerships with like-<br>minded entrepreneurial institutions<br>pursuing research and innovation in<br>areas that align with our academic<br>and research priorities |

| Integrated Industry       Innovation and commercialization activities         Partnerships       Innovation and commercialization activities | m \$ 30,000.00 | <ul> <li>leverage our expertise and<br/>entrepreneurial mindset to increase<br/>international collaborations and expand<br/>opportunities for knowledge transfer<br/>for global impact.</li> <li>The University is establishing a formal<br/>industry engagement working group to<br/>review, coordinate, enhance, and<br/>expand relationships with industry<br/>partners across campus.</li> <li>The Industry Engagement Working<br/>Group's mandate is to develop a<br/>campus-wide coordinated operational<br/>approach for UCalgary industry<br/>partnerships.</li> </ul> | <ul> <li>new international research<br/>outputs</li> <li>patents and start-up companies<br/>arising from international<br/>partnerships</li> <li>Increase in:         <ul> <li>industry-sponsored research<br/>revenue</li> <li>number of active research and<br/>innovation partnerships with<br/>industry</li> <li>number of patents and licenses</li> <li>number of start-up companies<br/>and/or investments in University<br/>start-up companies</li> </ul> </li> </ul> | Foster innovation,<br>entrepreneurship, and<br>commercialization through<br>partnerships with organizations<br>invested in our research Innovation<br>Quarter<br>Increased research revenue from<br>international funding agencies<br>Increased joint research outputs<br>with international partners<br>Increased engagement of faculty in<br>international research and<br>innovation collaborations<br>Developed opportunities and tools<br>for researchers – workshops,<br>international research and<br>innovation toolkit, a searchable<br>international funding database<br>Timeline: June 2021 – March 2023<br>Enhanced reputation of UCalgary as<br>a trusted partner of choice among<br>corporations and industry groups<br>Increased revenue coming to the<br>University to support priorities and<br>initiatives<br>Increased number of active<br>partnerships that have<br>transformative potential and impact<br>A new system to appropriately<br>triage industry engagement<br>enquiries coming into the University<br>A new strategy to maximize work-<br>integrated learning opportunities<br>with industry partners<br>Improved delivery of services and<br>outcomes<br>Coordinated approach to the<br>University Industry relations<br>protocols and practices |
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|  |  |               |   |  | Reduced competition between units<br>and an increase in consistency of<br>services for industry partners<br>Decreased frustration for industry<br>partners when navigating<br>partnerships with UCalgary   |
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| Research Impact<br>Assessment (DORA)   | Information resources,<br>including digital<br>resources, open access<br>and databases | \$ 115,000.00 | To develop the required digital<br>resources and databases needed to<br>support the implementation of the San<br>Francisco Declaration on Research<br>Assessment (DORA) and monitor our<br>progress by:<br>- conducting a review of internal<br>policies and practices for research<br>assessment<br>- developing and disseminating digital<br>resources that promote DORA<br>principles, share best practices, and<br>support individual faculties to<br>implement DORA guidance<br>- developing tools that help faculty<br>members to capture and summarize<br>their scholarly impact | The objectives will be implemented according to the specified timeline   | Timeline: July 2021 - 2023<br>Successful implementation of DORA,<br>enhancing UCalgary's contribution<br>to the global scholarly enterprise<br>while also enhancing the ability to<br>equitably recognize and reward the<br>contributions of individual<br>researchers.  |
| Electronic infrastructure<br>for clinical trials and<br>integrated ethics<br>platforms | Facilities renewal,<br>including deferred<br>maintenance                               | \$ 226,667.00 | Virtual Clinical Trial Platform<br>To select and implement a virtual<br>clinical trial platform that meets the<br>needs of UCalgary researchers and fits<br>into the UCalgary clinical research<br>system environment.<br>IRISS Enhancements<br>To upgrade the IRISS platform to utilize<br>new technology and meet new business<br>requirements for multi-site research.   | <ul> <li>Virtual Clinical Trial Platform <ul> <li>Investigators using the platform</li> <li>Studies using the virtual platform</li> <li>% of eligible studies using the platform</li> <li>Study participants being served by the platform</li> <li>% of study participants from underserved populations</li> </ul> </li> <li>IRISS Enhancements <ul> <li>Investigators choosing to use REBX</li> <li>Number of changes requested by the REB</li> <li>Communication captured between ethics systems</li> <li>Downloads for user guides</li> <li>Helpdesk queries regarding login issues or guidance for REBX</li> </ul> </li> </ul> | <ul> <li>Timeline: June 2021 – March 2023</li> <li>Virtual Clinical Trial Platform <ul> <li>50% of clinical research</li> <li>investigators will use the virtual clinical trial platform; those</li> <li>investigators will use it for 80-100% of their investigator</li> <li>initiated clinical trials.</li> </ul> </li> <li>Increase in Industry-sponsored clinical trial activity by 5-10%.</li> <li>Increase in the % of study participants from underserved populations by 10-20%</li> </ul> IRISS Enhancements <ul> <li>Increase in the number of studies using REBX vs stand alone applications</li> <li>Increase in communication between UCalgary and UAlberta by 50% because it is integrated as part of the system</li> </ul> |

| Dimensions and EDI<br>capacity-building | Equity, diversity, and<br>faculty renewal (in the<br>context of equity,<br>diversity, and inclusion) | \$ 339,331.00 | UCalgary is preparing a comprehensive<br>institutional self-assessment,<br>conducting gaps analyses, and<br>developing an action plan to ensure<br>that we:<br>- develop robust policies, processes,<br>and practices related to EDI and<br>Indigenous research<br>- support inclusive talent<br>identification, nomination, and<br>selection processes<br>- embed EDI in research design,<br>practice, collaboration, and team<br>building<br>- facilitate equitable access to research<br>funding and support. | Number of internal research<br>support processes reviewed<br>Number of processes updated<br>New guidance documents and<br>resources developed<br>New website content<br>Community outreach activities and<br>events.  | <ul> <li>Increase in downloads for user<br/>guides by 100% and decrease of<br/>in person demos/reviews by 50%.</li> <li>Decrease in researcher<br/>complaints by 10% due to<br/>refreshing the ethics application</li> <li>Timeline: July 2021 – June 2023</li> <li>The added capacity in EDI and<br/>Indigenous research support will<br/>lead to:         <ul> <li>A robust self-assessment of<br/>equity, diversity and inclusion in<br/>our institutional research<br/>processes and supports</li> <li>Updated processes, practices and<br/>resources that reflect equitable<br/>and inclusive practices</li> <li>New guidance documents for<br/>researchers, reviewers, and<br/>Research Services staff on<br/>inclusion of EDI and Indigenous<br/>research activities</li> <li>New website and resource<br/>content to support outreach to<br/>Indigenous community<br/>engagement activities and events</li> </ul> </li> </ul> |
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| Innovation Initiatives                  | Innovation and<br>commercialization<br>activities  | \$ 733,000.00 | <ul> <li>To link discovery, creativity, invention,<br/>and entrepreneurship to solve societal<br/>challenges through:</li> <li>expansion and maintenance of our<br/>technology transfer support<br/>infrastructure</li> <li>support for invention and creation of<br/>start-up companies from new<br/>inventors</li> <li>development and further support of<br/>the social innovation enterprise</li> <li>communications support</li> </ul>  | New inventions disclosed<br>New licensing agreements<br>New research groups engaged in<br>invention and commercialization<br>activities, including event<br>attendance and program<br>enrolment<br>New start-up companies created<br>Website traffic and social media<br>engagement | Timeline: April 2021 – March 2022<br>To increase the number of<br>inventions disclosed in the coming<br>year by 30%. This, in turn, will<br>support increased formation of<br>start-up companies by an equal<br>amount.   |