KILLAM ANNUAL PROFESSORSHIPS

The Killam Scholarship and Prize Programs were established in memory of Izaak Walton Killam through the Will of his wife, Dorothy Johnston Killam, and through gifts made during her lifetime. Their primary purpose is to support advanced education and research at five Canadian Universities including the University of Calgary.

1. PURPOSE OF AWARD

The Killam Annual Professorship associates the prestige of a Killam award with the university’s recognition of excellence across diverse domains of academic activity. Winners of the Killam Annual Professor award will have demonstrated excellence in the following primary areas: research, undergraduate and/or graduate teaching. Service to their academic discipline, and/or service to the community beyond the University, will be considered as supportive of the primary excellence criteria, however service on its own will not be sufficient to merit the award.

2. ELIGIBILITY

The Killam Annual Professor award is open to all full-time continuing academic staff at the University of Calgary. Faculty members are eligible for only one Killam Annual Professor award in their lifetime.

The Killam Selection Committee encourages diversity in applications. A maximum of three nominations are invited from each of the Cumming School of Medicine and the Faculty of Arts; a maximum of two nominations from each of the Faculty of Science and the Schulich School of Engineering; a maximum of one nomination is invited from each of the other Faculties.

3. EQUITY, DIVERSITY, AND INCLUSION

The University of Calgary is committed to equity, diversity, and inclusion. The Killam Selection Committee reflects this commitment in its composition and deliberations. Nominators must also consider equity, diversity, and inclusion amongst their nominees, particularly with respect to gender, as females have been historically under-represented. Starting this year, nominators must nominate at least one (1) female candidate out of every three (3) nominations for the Killam Annual Professor. A faculty able to nominate only one or two candidates per year (see 5. Nominations, below) should establish the same gender representation in respect to its previous two competition years. In such a way, a faculty eligible to nominate one candidate will nominate at least one female candidate over three competitions.
3. **CRITERIA FOR SELECTION**

Killam Annual Professors will be awarded to nationally and/or internationally recognized faculty members, as evidenced by peer review. A Killam Annual Professor will have met one or more of the primary criteria listed:

**Primary:** A record of outstanding teaching and research scholarship over ten years or more as evidenced by any or all of: supervision of undergraduate and/or graduate students, research, publications, creative activities, presented papers, and evaluations of courses taught. The Dean should explicitly point out how the nominee ranks at least nationally in these areas and provide an assessment of nominee’s standing in their field. The Dean should also provide discipline-specific information on work load, stage in career and measures of excellence within the specific field.

**Secondary:** A record of substantial service that enhances the university reputation will also be considered. Service includes within the university, to the applicable profession beyond the university, and to the community.

4. **DETAILS OF AWARD**

Up to five Killam Annual Professors will be awarded each year for the period April 1 – March 31 and are tenable only at the University of Calgary. There may not be more than two awards within any one faculty each year. The awards do not entail teaching release or reduced teaching load. It is important for the Killam Annual Professors to be actively engaged with students during the term of the award.

Killam Annual Professors will receive a cash prize of $10,000 from the Killam Trusts.

5. **NOMINATIONS**

Nominations for Killam Annual Professors should be submitted by the Dean(s) of the faculty member being considered. The nomination package should include:

1. *Signed letter of nomination from the Dean* (4 pages maximum) outlining:
   - The specific criteria or criterion under which the nomination is being made;
   - Significant contributions that the nominee has made with respect to these criteria (see Conditions of Award);
   - The nominee’s standing in the field of research relative to others in their discipline or field;
   - The importance of their publications with respect to their discipline or field;
   - Relevant information about work load and measures of excellence within the specific discipline or field.

2. *A current curriculum vitae* (maximum of 30 pages), including a list of his or her publications, teaching accomplishments and other scholarly outcomes. The Tri-council common CV or Killam CV template are preferred.
6. SUBMISSION PROCEDURE

The closing date for the submission of nominations to the Research Services Office is **December 1, 2019**.

Email a single PDF document containing all of the nomination materials to the Research Services Office (researchawards@ucalgary.ca).

7. EVALUATION

Nominations will be reviewed by the University of Calgary Killam Selection Committee. Once decisions have been made, the nominating Deans and the award winners will be contacted. The Killam Selection Committee shall consist of members from the academic community who have been appointed by the Killam Advisory Committee.

8. CONTACT

Direct any inquiries to the Research Services Office:

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