

## KILLAM MEMORIAL EMERGING LEADER CHAIR

The Killam Trusts were established in memory of Izaak Walton Killam through the Will of his wife, Dorothy Johnston Killam, and through gifts made during her lifetime. Their primary purpose is to support advanced education and research at five Canadian Universities including the University of Calgary.

### 1. PURPOSE OF CHAIR

The Killam Memorial Emerging Leader Chair is one of the most prestigious research chairs available at the University of Calgary. The chair is to be held by a current University of Calgary faculty member who has, at an early career stage, made outstanding contributions to their field of research or scholarship. The purpose of the chair is to accelerate the scholar's career, and the impact of their research, to a level of international leadership. The chair provides unrestricted research funds and dedicated research time at a critical juncture in the chairholder's career.

The Killam Memorial Emerging Leader Chair provides a \$65,000 research grant per annum and a \$10,000 chairholder stipend (salary supplement) per annum for a five-year term beginning July 1, 2021 and ending June 30, 2026. The research grant may be used at the discretion of the chairholder.

The nominating Faculty must agree to reduce the teaching responsibilities of the chairholder to 1/2 their normal load, if their teaching load is not already reduced (e.g., in the case of current Canada Research Chairs), and reduce administrative responsibilities for the five-year term of the chair.

No individual may hold the Killam Memorial Emerging Leader Chair more than once. The chair is not renewable.

### 2. ELIGIBILITY

The Killam Memorial Emerging Leader Chair is open to full-time continuing academic staff at the University of Calgary at the date of nomination. The Chair is only tenable at the University of Calgary.

The candidate's field of research or scholarship is open.

Candidates must have begun their first independent academic appointment no more than 10 years before the start of their tenure as Killam Memorial Emerging Leader Chair, which will be July 1, 2021 (i.e., candidates must have begun their first independent academic appointment **no earlier than July 1, 2011**), with allowance made for parental and medical leaves. Typically an Assistant Professor appointment, an independent academic appointment is a faculty appointment at a university that requires research or scholarship not under the direction of another person and allows the supervision of research by students as required by an undergraduate or graduate degree program.

The Killam Memorial Emerging Leader Chair is distinct from the Killam Emerging Research Leader Award. Recipients of the Killam Emerging Research Leader Award are eligible to apply for the chair if they still meet the other eligibility criteria.

Faculty members who hold other research chairs are eligible (e.g., Canada Research Chairs, NSERC Industrial Research Chairs, endowed chairs).

### **3. EQUITY, DIVERSITY, AND INCLUSION**

The University of Calgary is committed to equity, diversity, and inclusion. The Killam Selection Committee reflects this commitment in its composition and deliberations. When canvassing and selecting their nominees, nominators must also consider equity, diversity, and inclusion of eligible faculty from underrepresented groups.

### **4. CRITERIA FOR SELECTION**

In making a recommendation, the Killam Selection Committee will consider:

- how the candidate and their research or scholarship plans will advance the research priorities of both the University of Calgary and the nominating Faculty;
- the candidate's outstanding, nationally- or internationally-leading, record of contribution to knowledge and/or innovation, with demonstrable impact;
- the candidate's success promoting, disseminating, and/or managing research or scholarship activities; and
- the candidate's success training graduate students and postdoctoral fellows.

### **5. NOMINATIONS**

The Killam Selection Committee welcomes nominations from Deans. Each Dean may submit a maximum of two nominations for candidates from their faculty.

#### **Nomination Package:**

1. Signed letter of nomination by the Dean or Designate. The letter (maximum 4 pages) should demonstrate how the nominee meets the selection criteria and confirm the following:
  - the nominee's eligibility for the chair;
  - the nominee's current teaching load and how it will be reduced by 1/2, or if already reduced, confirming this;
  - the nominee's typical administrative responsibilities and how these will be reduced.
2. A plan of the research/scholarship and related activities to be undertaken as the Killam Memorial Emerging Leader Chair, which also explains how the chairholder's research/scholarship will advance the strategic research priorities of both the University and their Faculty (maximum 2 pages). A budget is not required.
3. The nominee's curriculum vitae, including a list of his or her publications focusing on research accomplishments (maximum 10 pages). An optional [Killam CV template](#) is available.

4. Three letters of reference must accompany the nomination package. The referees should be nationally and internationally recognized experts in the nominee's field. A short biographical note for each referee must also be included.

The Tri-Council's guidelines regarding Conflict of Interest shall apply. Referees may be in conflict or potentially in conflict with the nominee, but should state their relationship to the nominee and any potential conflict, including, but not limited to, professional collaboration within the past six years (see: [http://www.chairs-chaires.gc.ca/program-programme/conflict\\_interest-conflict\\_interets-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/conflict_interest-conflict_interets-eng.aspx)).

## **6. SUBMISSION PROCEDURE**

The closing date for the submission of nominations to the Research Services Office is **April 15, 2021**.

Email a single PDF document containing all of the nomination materials to the Research Services Office ([researchawards@ucalgary.ca](mailto:researchawards@ucalgary.ca)).

## **7. SELECTION AND NOTIFICATION**

Nominations will be adjudicated by the University of Calgary Killam Selection Committee. The Killam Selection Committee shall consist of members from the academic community who have been appointed by the Killam Advisory Committee and is co-chaired by the Vice-President (Research) and Vice-President (Academic).

The Vice-President (Research) will contact the successful candidate and nominating Dean. A public announcement will be made to the University community in the summer, followed by the presentation of the new chairholder at the annual Killam Celebration in fall 2021.

## **8. CHAIR FUNDING**

The nominating Faculty will be required to offer the successful candidate a chair appointment that includes a \$10,000 chair stipend per annum, reduced teaching load (1/2 regular load), and reduced administrative responsibilities for the term of the chair (July 1, 2021 – June 30, 2026).

The chairholder will receive a research grant of \$65,000 per annum for five years, beginning July 1, 2021. Funds are to be used by the end of the five-year term, June 30, 2026. The chair stipend of \$10,000 per annum will be made available to the Department or Faculty of the chairholder, for disbursement to the chairholder.

Chairholders may use their research grant at their discretion, following the general restrictions on research expenditures under the Tri-Agency Financial Administration Guide ([https://www.nserc-crsng.gc.ca/InterAgency-Interorganismes/TAFA-AFTO/guide-guide\\_eng.asp](https://www.nserc-crsng.gc.ca/InterAgency-Interorganismes/TAFA-AFTO/guide-guide_eng.asp)). Salary payments to the awardee or other University of Calgary academic staff are not permitted.

**9. CONTACT**

Direct any inquiries to the Research Services Office:

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Specialist, Research Awards  
**Telephone:** (403) 210-7224  
**Email:** [researchawards@ucalgary.ca](mailto:researchawards@ucalgary.ca)