

## **Tri-Agency Principles Based Approach**

Le Ha Lewis Director, Research Accounting



## **Tri-Agency Renewal Initiative: Background**

- In 2017, CIHR, NSERC and SSHRC launched renewal initiative to streamline and simplify the administration and use of grant funds through updates to the Tri-Agency Guide on Financial Administration (TAGFA)
- Response to feedback received from stakeholders regarding inefficiencies and unnecessary burden imposed by the TAGFA policies and guidelines



## **Tri-Agency Renewal Initiative: Background**

Purpose of renewal:

- Increase trust in grant recipients and administering institutions;
- Support harmonization efforts within the three Agencies, as highlighted in Canada's Fundamental Science Review Report, 2017;
- Apply a partnership approach with its stakeholders (Institutions, Research Administrators, Researchers) in renewal of the various stages of post-award administration.

## **Tri-Agency Renewal Initiative: Objective**



- Move to a more client-centric, flexible approach for the administration and use of grant funds;
- Renew the Tri-Agency partnership approach to financial monitoring activities with the administering institutions;
- Reduce burden and increase effectiveness of post-award administration (grant recipients & administering institutions)

## Tri-Agency Guide on Financial Administration: Objective



- Streamline and simplify the administration and use of grant funds
- Promote efficiencies and reduce administrative burden
- Clarify accountability of stakeholders
- Achieve balance between compliance and flexibility
- Maximize use of existing institutional policies, processes and controls

## Tri-Agency Guide on Financial Administration (TAGFA)



- Principles based approach takes effect April 1, 2020
- Tri-Agency Principles Based Guide sets out directives, overarching principles, and roles and responsibilities
- Tri-Agency will rely on internal controls and risk frameworks of individual institutions to ensure appropriateness and consistency



## **Four Tri-Agency Principles**



- Not provided by the institution
- Effective and economical
- Not result in personal gain

#### \*Order of Precedence for 'Appropriate Use':

Some Tri-Agency programs explicitly allow/disallow specified expenses in their funding opportunity detail. Any special expense eligibility rules for a funding program *take precedence* over the Guide.

# Principles



## **Tri-Agency - Definitions**

**Effective and Economical** 

- Achieves intended outcome with due regard for minimizing cost by avoiding unnecessary expense
- Optimizes use of funds (does not necessarily mean the "lowest cost").
  Personal Gain
- Using grant funds to serve an individual's interests or attain a personal advantage and/or profit that outweighs the benefit to the grant-funded research/activities



## **Tri-Agency Direct versus Indirect Costs**

**Direct Costs** 

- Essential expenditures that would not have been incurred had grant not been undertaken
- Can be directly assigned to grant activities with a high degree of accuracy
- Examples: salaries and benefits of research personnel, equipment, consumables, travel etc.



## **Tri-Agency Direct versus Indirect Costs**

**Indirect Costs** 

- Also known as overhead
- Expenditures incurred in the conduct of research that are not directly attributed to a specific research effort
- Examples: utilities, research services, legal and financial administrations, environmental health and safety services, IT services, department administrative support



### **Tri-Agency**

- Set out the general terms and conditions for the appropriate use of grant funds.
- Communicate and consult with the institution on the introduction of new policies or changes to existing policies.
- Make funds available to grant recipients in a timely manner.
- Conduct periodic reviews of the use and administration of grant funds.
- Oversee approval of changes to grant administration that have financial implications for the tri-Agency.
- Terminate a grant when Tri-Agency requirements can no longer be met.



### Administering Institutions

- Develop and implement effective policies, administrative systems, procedures, and controls to oversee the appropriate use of grant funds and to ensure compliance with relevant Tri-Agency policies and agreements.
- Monitor the eligibility of its recipients throughout the term of the grant and inform the relevant agency of any change.
- Withhold or withdraw approval of expenditures that contravene a Tri-Agency or institutional policy, or the terms and conditions of the grant.



### Administering Institutions

- Provide training on the institution's policies and practices with respect to the Tri-Agency grant administration.
- Provide adequate physical and organizational infrastructure for the conduct of research, research training and other funded activities.
- Oversee and submit grant amendment requests to the relevant Agency.
- Keep complete and accurate records, and report on the use of Tri-Agency funding.



Grant recipients and delegates

- Conduct research in manner that adheres to Tri-Agency Framework: Responsible Conduct of Research
- Hold authority to use grant funds in accordance with Agencies' principles and directives as outlined in TAGFA
- Delegate to others authority to use grant funds (grant recipient only)
- Authorize grant expenditures and any changes or adjustments made to grant recipient's grant account

## **Tri-Agency Directives**



Directives = mandatory requirements established to provide framework for administering institutions and grant recipients to exercise sound judgement and due diligence in their decision-making process concerning use of Agency grant funds:

- 1. Employment and compensation expenditures
- 2. Goods and services expenditures
- 3. Travel and travel-related subsistence expenditures
- 4. Hospitality expenditures
- 5. Gifts, honoraria and incentives



## **Employment and Compensation Expenses**

- Individuals employed to work on funded research/activities can be compensated from the grant funds, with the following exceptions:
  - Grant recipients or individuals who conduct research independently as part of the terms and conditions of their employment;
  - Individuals expected to work on the funded research/activities free of charge;
  - Individuals employed and compensated by another organization for the time spent on the funded research/activities.

(Grant funds can be used to reimburse the organization for costs incurred in compensating the individual for time spent on the grant activities.)

 International Researchers can be compensated from grant funds provided their employer attests that the individual is not being compensated for their time spent on the grant funded research/activities.



## **Employment and Compensation Expenses**

- The employer's portion of mandatory compensation benefits can be paid from the grant funds.
- Only the portion of mandated severance pay for the period the individual worked on the current grant will be paid from grant funds.

### **Goods and Services Expenditures**



- Goods and services expenditures can be paid from the grant funds.
- Tri-Agency grant funds must not be used to pay consulting fees to:
  - Grant recipients or individuals who conduct research independently as part of the terms and conditions of their employment;
  - Individuals expected to work on the funded research/activities free of charge.



### **Travel and Travel-Related Subsistence Expenditures**

- All travel and travel-related subsistence expenditures must be claimed in accordance with the administering institution's relevant policies and processes.
- Such expenditures, including reasonable out-of-pocket expenses, can be claimed for the grant recipient and other individuals who contribute to the funded research/activities.
- Expenditures must be authorized by the right level of authority.
- The cost of alcoholic beverages cannot be reimbursed from Agency grant funds.

## **Hospitality Expenditures**



- Hospitality costs (non-alcoholic refreshments and/or meals) must be directly related to the funded research and be incurred for:
  - Networking purposes provided in the context of a formal courtesy or as a form of cultural respect;
  - Activities in the context of assemblies or gatherings that facilitate and contribute to achieving the research objectives.
    - Where one or more of the individuals participating is not a member of the research team and not involved in the day-to-day funded research/activities.
- Tri-Agency grant funds cannot be used to reimburse:
  - The cost of alcoholic beverages
  - Costs incurred for interactions between participants involved in day-to-day funded research/activities

## Gifts, Honoraria and Incentives



- Gifts, honoraria and incentives can be offered to an individual or group:
  - When participation is voluntary;
  - As a "thank you" for a service for which fees are not traditionally paid;
  - As a token of appreciation, respect and/or goodwill:
    - When prescribed by cultural heritage/established traditions;
    - $\circ$  As a formal courtesy.
- Gifts, honoraria and incentives cannot be offered to:
  - Tri-Agency grant recipients;
  - A member of the grant team.
- The provision of gifts and incentives to participants requires the prior approval of the administering institution's Research Ethics Board.



#### How do I know if my expense is eligible?



### **Tri-Agency Financial Administration**



 Review the full guide, read Frequently Asked Questions, and get background information on the Tri-Agency website:

https://www.nserc-crsng.gc.ca/InterAgency-Interorganismes/TAFA-AFTO/index\_eng.asp

### **Feedback - Pilot Institutions**



- Business as usual for grant recipients what was eligible before is still eligible
- Reduced administrative burden
- Increase in researcher satisfaction
- Improved turnaround time for transaction processing



### **Key Contacts**

Integrated Service Centre (ISC) Main Campus Math Science 773 Foothills Campus Health Sciences G204 403-220-8800 rtahelp@ucalgary.ca

## Questions



