

**2023-24 Performance Indicators and Target Outcomes**

ELIGIBLE EXPENDITURE CATEGORY	INSTITUTIONAL PERFORMANCE OBJECTIVE	INDICATOR	OUTPUT	OUTCOMES REPORTED AT YEAR END
RESEARCH FACILITIES	UCalgary research core facilities, platforms and research stations will continue to provide access to research equipment, specialized instrumentation and support the researchers and HQP.	List of facilities/stations; # of users and types of users of research stations	RSF will fund a portion of costs to upgrade both facilities & instrumentation and personnel costs	List of current facilities/stations; services provided; # of users of research stations
RESEARCH RESOURCES	UCalgary will support increased needs for digital resources including: library collections; research databases; High Performance Computing; research data library; and cloud storage.	List of resources provided; description of improved efficiency for researchers	RSF will fund a portion of the development and maintenance of digital storage, retrieval, analysis systems and personnel costs	Description of improvement in services provided
MANAGEMENT & ADMINISTRATION OF INSTITUTIONS AND RESEARCH ENTERPRISE	UCalgary will continue to develop the Research Management System that will create efficiencies enabling Research Services/Finance to add higher level value in terms of transparency and compliance oversight; PeopleSoft for effective management of research projects.	Update status and investments (incl. people resources) in RMS	RSF will fund a portion of the development of Research Management System plus salaries of staff in Research Services/Finance/Faculties that directly support researchers	RMS development work, e.g. people involved, meetings, progress made in software development, etc.
REGULATORY REQUIREMENTS & ACCREDITATION	UCalgary will increase the effectiveness and ease of use of systems that support animal (CCAC) and human ethics (TCPS-2). Investments in Research Ethics Board, Exchange and IRISS will continue to improve processes and reduce administrative burden for researchers.	Number, quality, and speed of processing of animal and human ethics applications	RSF will fund a portion of the effort to improve workflow required to ensure effective submission and management of applications	Shorter times to completion of applications. Maintain compliance with TCPS2 and CCAC.
INTELLECTUAL PROPERTY	UCalgary will create an Entrepreneurial University achieved, in part, by providing support and opportunities to build more and stronger partnerships with business/industry	Improved services and opportunities offered to researchers to build partnerships with external stakeholders	RSF will fund a portion of the salary for staff.	List of new entrepreneurial initiatives. Number of partners and type of commitments. Number of patents, NDA, etc.