



Canada Research Chair (Tier I), Gender Equity and Physical Activity

The **Faculty of Kinesiology** at the **University of Calgary** invites applications for a **Canada Research Chair (CRC) Tier 1 in Gender Equity and Physical Activity**. Herein, the term physical activity refers to all forms of physical activity. The successful candidate will be appointed at the rank of **Professor (with Tenure)** and will be nominated as a CRC Tier 1 with an anticipated start date of July 1, 2024. Further information about the Canada Research Chairs Program can be found on the Government of Canada's CRC [website](#), including eligibility criteria.

Applicants must have a PhD in Kinesiology (or a related area) and a current appointment at the rank of Professor. The successful candidate will have an outstanding, novel, and transformational program of research, supported by extensive external funding, that examines women's and girls' physical activity experiences. Additionally, research that includes collaboration with Indigenous Peoples and/or with individuals from other equity-deserving groups is an asset. Demonstrated leadership and examples of impacting policy and/or practice in advancing gender equity in sport and physical activity at local, national, and international levels is required.

The candidate will bring an exceptional record of Tri-Council (or equivalent) funding and demonstrated success in developing research partnerships with external organizations to support original and innovative research. Using community-based collaborative research methodologies, the successful candidate's research will have impacted the physical activity experiences of targeted populations. Such a community focus will be consistent with the University of Calgary's strategic plan ([Ahead of Tomorrow](#)) and the Faculty of Kinesiology's strategic plan ([Together, Stronger: A Framework for Excellence Through Collaboration](#)).

The proven ability to impact policy and practice is required. The CRC will help place the Faculty of Kinesiology and University of Calgary at the forefront of national and international conversations about physical activity among women and girls. Overall, when combined with the remarkable \$30M gift that created the [Joan Snyder Fund for Excellence in Kinesiology Research](#), this CRC will enhance UCalgary's and Faculty of Kinesiology's profile as a centre of excellence for kinesiology research for women and girls.

The successful candidate's research will also strengthen UCalgary's strategic research priorities, including "One Child Every Child" and "Human Dynamics in a Changing World." Moreover, applicants must align with the UCalgary ii' taa'poh'to'p strategy and contribute towards the University's path of transformation, commitment, and responsibility for truth and reconciliation.

Finally, the CRC will play an important role in providing expert advice and leadership to the community-facing units in the Faculty of Kinesiology (i.e., Dinos Athletics, Olympic Oval, Active Living, Sport Medicine Centre), and in the development of policies and practices to ensure gender equity across a range of physical activity settings, thus placing UCalgary at the forefront of positive change in

Canadian universities.

Qualifications and Experience

- PhD in Kinesiology (or related area).
- Research specialization examining the women's and girls' physical activity experience. Research that includes collaboration with Indigenous Peoples and/or with individuals from other equity-deserving groups is an asset.
- Current appointment at the Professor level.
- An exemplary record of research achievements, with demonstrated outcomes that align with the full range of principles articulated in the [San Francisco Declaration on Research Assessment \(DORA\)](#).
- Alignment with the [Joan Snyder Fund for Excellence in Kinesiology Research](#).
- An exceptional record of external research funding, with extensive and continuous Tri-Council funding (or equivalent) as a Principal/co-Principal investigator and collaborative success in securing funding for transdisciplinary and/or multidisciplinary research projects.
- Expertise in community-based research methodologies.
- Demonstrated success in developing research partnerships with local, national, and international external organizations.
- Evidence of leadership and examples of impacting policy and/or practice in advancing gender equity in sport and physical activity at local, national, and international levels.
- A superior track record in attracting and supervising outstanding graduate students and postdoctoral fellows.
- Proven teaching excellence at both undergraduate and graduate levels.
- Outstanding accomplishments related to Equity, Diversity, and Inclusion in current/previous institutional environment(s), in research, curriculum, supporting diverse students, and service to the institution.

The University of Calgary adheres to the principles of the San Francisco Declaration on Research Assessment (DORA) and strives to evaluate research impact responsibly and inclusively by explicitly considering discipline-appropriate methods for demonstrating the quality, significance, and societal impact of a broad range of research contributions.

Interested individuals are encouraged to submit an application online via the 'Apply Now' link. Please be aware that the application process allows for only four attachments. Your four application attachments should be organized to contain the following (which may require you to merge documents):

- Cover letter, including the name and contact information of three referees, and curriculum vitae
- Statement of research interests, accomplishments, and vision (up to 2 pages)
- Statement of teaching philosophy (up to 2 pages).
- Statement of EDIA experience, contribution, and leadership plan (up to 2 pages)

Posting Closed: March 4, 2024

The University of Calgary recognizes that candidates have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged but not required to provide any relevant information about their experience and/or career interruptions to allow for a

fair assessment of their application. Selection committees have been instructed to give careful consideration to, and be sensitive to the impact of career interruptions, when assessing the candidate's research productivity.

The University of Calgary has launched an institution-wide [Indigenous Strategy](#) committing to creating a rich, vibrant, and culturally competent campus that welcomes and supports Indigenous Peoples, encourages Indigenous community partnerships, is inclusive of Indigenous perspectives in all that we do.

As an equitable and inclusive employer, the University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here. In particular, we encourage members of the designated groups (women, Indigenous peoples, persons with disabilities, members of visible/racialized minorities, and diverse sexual orientation and gender identities) to apply. To ensure a fair and equitable assessment, we offer accommodation at any stage during the recruitment process to applicants with disabilities. Questions regarding [diversity] EDI at UCalgary can be sent to the [Office of Equity, Diversity and Inclusion](#) (equity@ucalgary.ca) and requests for accommodations can be sent to Human Resources (hrhire@ucalgary.ca).

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of Canada? (Yes/No)

For a listing of all academic opportunities at the University of Calgary, view our [Academic Careers website](#). For more information about the Faculty of Kinesiology, click [here](#).

About the University of Calgary

UCalgary is Canada's entrepreneurial university, located in Canada's most enterprising city. It is a top research university and one of the highest-ranked universities of its age. Founded in 1966, its 36,000 students experience an innovative learning environment, made rich by research, hands-on experiences and entrepreneurial thinking. It is [Canada's leader in the creation of start-ups](#). [Start something](#) today at the University of Calgary. For more information, visit ucalgary.ca.

About Calgary, Alberta

Calgary is one of the world's cleanest cities and has been named one of the world's most livable cities for years. Calgary is a city of leaders - in business, community, philanthropy and volunteerism. Calgarians benefit from a growing number of world-class dining and cultural events and enjoy more days of sunshine per year than any other major Canadian city. Calgary is less than an hour's drive from the majestic Rocky Mountains and boasts the most extensive urban pathway and bikeway network in North America.

Posting Date: January 25, 2024

Closing Date: March 4, 2024

