



2025 KILLAM ANNUAL PROFESSOR COMPETITION

The Killam Scholarship and Award Programs were established in memory of Izaak Walton Killam through the Will of his wife, Dorothy Johnston Killam, and through gifts made during her lifetime. Their primary purpose is to support advanced education and research at five Canadian Universities including the University of Calgary.

1. PURPOSE OF AWARD

The Killam Annual Professorship associates the prestige of a Killam award with the university's recognition of excellence across diverse domains of academic activity. Winners of the Killam Annual Professor award will have demonstrated excellence in the following primary areas: research, undergraduate and/or graduate teaching. Supportive to the primary excellence criteria, service to their academic discipline, and/or service to the community beyond the University, will be considered a third criteria, however service on its own will not be sufficient to merit the award.

2. ELIGIBILITY

The Killam Annual Professor award is open to academic staff at the University of Calgary. Faculty members are eligible for only one Killam Annual Professor award in their lifetime. Previous recipients of the senior Killam Memorial Chair are not eligible to receive the Killam Annual Professor Award. Members of the UCalgary Executive or Senior leadership teams are not eligible for nomination.

While Faculty members may be nominated for multiple University of Calgary Killam Awards in a given year, scholars are only eligible to receive one University of Calgary Killam Award per year. This includes the Killam Memorial Chairs, Killam Annual Professor Award, Emerging Research Leader Awards, Research Excellence Award, Graduate Supervision and Mentorship Award, Undergraduate Mentorship Award, and the McCaig-Killam Teaching Award. This provision is in place to ensure that UCalgary can recognize as many deserving scholars as possible each year.

A maximum of three nominations are invited from each of the Cumming School of Medicine and the Faculty of Arts; a maximum of two nominations from each of the Faculty of Science and the Schulich School of Engineering; a maximum of one nomination is invited from each of the other Faculties.

3. EQUITY, DIVERSITY, AND INCLUSION

The University of Calgary is committed to an equitable, diverse, and inclusive campus and recognizes that diverse faculty, staff, students, and alumni benefit and enrich the work, teaching, learning and research experiences of the entire campus and broader community. We are committed to removing barriers that

have been, and continue to be, encountered by equity seeking groups, including women, Indigenous peoples, visible/racialized minorities, persons with disabilities, and LGBTQ+.

The Killam Selection Committee reflects this commitment in its composition and deliberations. Nominators must also consider equity, diversity, and inclusion of eligible faculty from all equity-seeking groups, including women, Indigenous peoples, visible/racialized minorities, persons with disabilities, and LGBTQ+.

The gender quota for the Killam Annual Professor program is paused for the 2025 Killam Annual Professors competition to ensure award processes and data collection align with the [UCalgary EDI Data Operating Standard](#). While the formal quota is paused, nominators are expected to nominate a diverse range of nominees. This includes both representational diversity and diversity in philosophy, perspective, disciplinary fields, ways of knowing, and theoretical and methodological variations. The chair and vice-chair of the Killam Selection Committee may choose to solicit additional nominations at their discretion.

3. CRITERIA FOR SELECTION

Killam Annual Professors will be awarded to nationally and/or internationally recognized faculty members, as evidenced by peer review. Over ten years or more, a Killam Annual Professor will have met the criteria listed:

Research: A record of outstanding research scholarship as evidenced by such measures as: creative activities, collaborations with businesses, datasets, intellectual property, presented papers, publications, reports to government, and software. As a signatory to the [San Francisco Declaration on Research Assessment \(DORA\)](#), the University of Calgary is committed to a broad perspective on evaluating research, recognizing that journal-based metrics alone do not accurately assess the quality and impact of research in every discipline.

Teaching: A record of outstanding teaching as evidenced by such measures as: supervision of undergraduate and/or graduate students and evaluations of courses taught.

Academic Service and Engagement: A record of service within the university, professional engagement beyond the university, and outreach to the community. Service work should be described in terms of impacts, such as influence on policy and practice, and can include service to professional bodies, policy and community organizations, and governments.

The three criteria are equally weighted in the evaluation of nominations.

4. DETAILS OF AWARD

Up to five Killam Annual Professors will be awarded each year for the period April 1 – March 31 and are tenable only at the University of Calgary. There may not be more than two awards within any one faculty each year. The awards do not entail teaching release or reduced teaching load. It is important for the Killam Annual Professors to be actively engaged with students during the term of the award.

Killam Annual Professors will receive a cash prize of \$10,000 from the Killam Trusts. The cash prize is payable via payroll and is subject to standard payroll deductions.

5. NOMINATIONS

Nominations for Killam Annual Professors should be submitted by the Dean(s) of the faculty member being considered. The nomination package should include:

1. *Signed letter of nomination from the Dean* (2 pages maximum) outlining:
 - How the nominee's accomplishments align with the award criteria detailed above;
 - Significant contributions that the nominee has made with respect to these criteria (see Conditions of Award);
 - The nominee's alignment with the [Ahead of Tomorrow](#) strategic plan and the [Research and Innovation Plan](#), if applicable.
 - The importance of their publications with respect to their discipline or field;
 - For guidance on developing a Dean's letter please email researchawards@ucalgary.ca. Research Services can provide examples of successful letters.

2. *Assessment of the nominee's productivity from the Dean* (1 page maximum) outlining:
 - How the outputs of scholarly research are evaluated within the nominee's field and which types of publications and research outputs are most common.
 - The usual level of publications and/or number of active grants held for the nominee's field of study.
 - An assessment of nominee's standing in their field and how they rank at least nationally in research, teaching, and academic service/engagement.
 - Discipline specific information on workload and stage in career of the nominee.

3. *A current curriculum vitae* (maximum of 30 pages), including a list of his or her publications, teaching accomplishments and other scholarly outcomes. The Tri-council common CV or [Killam CV template](#) (the link will download a Word file) are preferred.

Presentation standards: Documents should follow Tri-Council formatting guidelines, and use:

- a font size of 12 point
- black type
- a margin of 2 cm (3/4 inch) – minimum – around the page
- Smaller text in tables, charts, figures, and graphs is acceptable, as long as legible when the page is viewed at 100%

6. SUBMISSION PROCEDURE

The closing date for the submission of nominations to the Research Services Office is **January 15, 2025**. Email a single PDF document containing all the nomination materials to the Research Services Office (researchawards@ucalgary.ca).

7. EVALUATION

Nominations will be reviewed by the University of Calgary Killam Selection Committee. Once decisions have been made, the nominating Deans and the award winners will be contacted. The Killam Selection Committee shall consist of members from the academic community who have been appointed by the Killam Advisory Committee.

8. CONTACT

Direct any inquiries to the Research Services Office, Research Awards team:
researchawards@ucalgary.ca