

SUPPORT: Research Awards

Equity, Diversity, and Inclusion

Each faculty submitting files for SUPPORT: Research Awards review **must submit one copy** of this form to researchawards@ucalgary.ca by the SUPPORT review deadline.

The SUPPORT: Research Awards Committee is committed to removing barriers to research awards that have been, and continue to be, encountered by equity seeking groups, including women, Indigenous peoples, visible/racialized minorities, persons with disabilities, and LGBTQ+. To promote equity, diversity and inclusion, SUPPORT encourages faculties to ensure that all eligible candidates are provided equitable opportunities and supports for research awards nominations.

In the text box below, provide a short statement about how equity, diversity and inclusion are considered in your Faculty selection process for research awards, addressing the following points:

1. How were candidates from equity seeking groups actively considered in the Faculty's internal selection process? If none of the candidates forwarded to SUPPORT are from equity seeking groups, provide an explanation.
2. How were equity, diversity and inclusion considered in:
 - the Faculty's decision-making processes and its criteria for selecting nominees;
 - how the Faculty manages its nomination process, and who is involved in the decision (e.g., awards committees, Associate Dean (Research), Deans / department heads);
 - measures to ensure that individuals from equity seeking groups are not disadvantaged or overlooked in the Faculty-level nomination and selection process; and
 - training and development activities related to [unconscious bias](#), and equity, diversity and inclusion for administrators and faculty who are involved in the research awards nomination process.