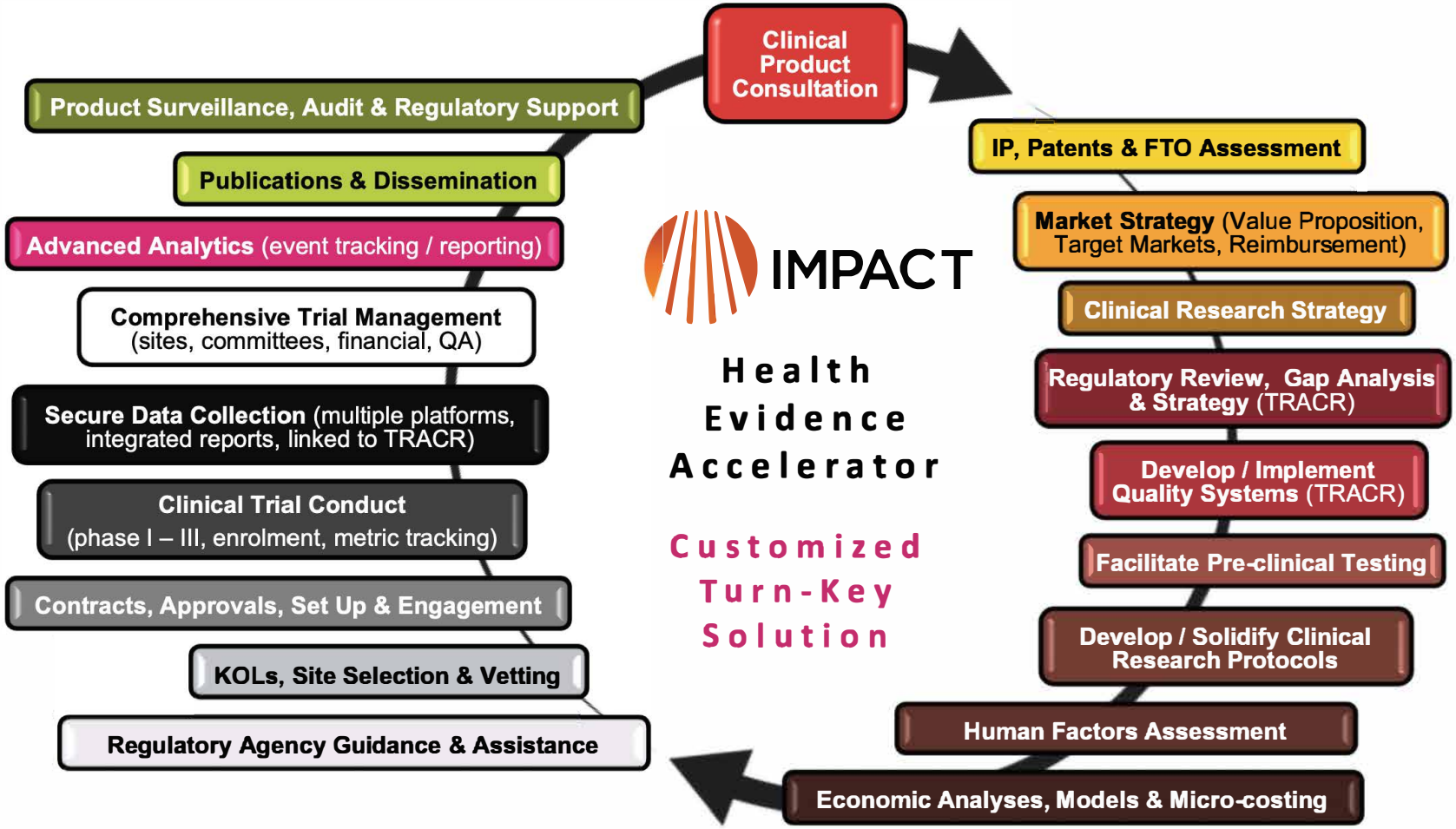UNIVERSITY OF CALGARY | INNOVATE CALGARY